

# Bill 14 and police ethics

## An overview of the new provisions

### ✓ Introducing the police ethics **report**.

As of October 5, 2024, only the following people can lodge complaints:

- Those present at an event involving police intervention (direct witnesses);
- Those in respect of whom the conduct of a peace officer in the performance of their duties could have constituted a derogatory act to the Code of ethics of Québec police officers (individuals involved in the intervention or their representative).

Any other person may submit a report. Reports may be submitted anonymously.

### ✓ Complaints and reports can, under certain circumstances, be **filed orally** with a member of the Commissioner's personnel.

### ✓ It is now possible to **hold conciliations remotely** when the situation or context justifies it.

### ✓ A diversity, equity and inclusion consultant now offers **accompaniment services** to complainants during conciliations.

### ✓ Particular measures regarding **allegations of discriminatory conduct**.

A person alleging a discriminatory conduct by a peace officer can choose to **refuse conciliation**. To do so, they must inform the Commissioner of this decision within 30 days of filing their complaint, failing which they will be presumed to have accepted conciliation.

In cases where a person wishes to take part in the conciliation, the conciliator appointed by the Commissioner must have undergone mandatory **training on racism and discrimination**.

If a person alleging a discriminatory conduct refuses conciliation or if conciliation does not result in a settlement, the Commissioner must **conduct an investigation**.

### ✓ **The Commissioner may conduct an investigation on their initiative** when a situation is brought to their attention in which a person subject to the Code may have committed an act that could constitute a derogatory act. This ensures better protection for the public since the Commissioner is now able to assess events that might not otherwise have been brought to their attention.

### ✓ The Comité de déontologie policière (Police Ethics Committee) becomes the **Tribunal administratif de déontologie policière** (Police Ethics Administrative Tribunal).

### ✓ The Commissioner has been given a **preventive and educational role** in police ethics, notably through the development and implementation of prevention and information programs on this matter.